

**MINUTES OF THE SPECIAL COUNCIL MEETING WHICH WAS HELD ON THE 19<sup>TH</sup> DECEMBER 2018  
IN THE COUNCIL CHAMBER AT 12H00**

**ATTENDANCE**

**A. COUNCILLORS**

|                         |   |         |
|-------------------------|---|---------|
| Cllr MM Malatji         | - | Speaker |
| Cllr E. Hlungwani       |   |         |
| Cllr SL Mohlala         |   |         |
| Cllr MM Malesa          |   |         |
| Cllr T Nkuna            |   |         |
| Cllr MS Magomane        |   |         |
| Cllr AN Mmola           |   |         |
| Cllr NJ Mampuru         |   |         |
| Cllr PK Mashego         |   |         |
| Cllr LM Matlala         |   |         |
| Cllr MJ Valoyi          |   |         |
| Cllr KA Peta            |   |         |
| Cllr TC Malatji         |   |         |
| Cllr VM Rapatsa         |   |         |
| Cllr SM Shayi           |   |         |
| Cllr KP Mhlarhi         |   |         |
| Cllr EA Mokoena-Mashele |   |         |
| Cllr ME Mokgalaka       |   |         |
| Cllr PS Dikgale         |   |         |
| Cllr DR Bayana          |   |         |
| Cllr A. Ngobeni         |   |         |
| Cllr KO Pilusa          |   |         |
| Cllr KO Pilusa          |   |         |
| Cllr Z. Ndhlovu         |   |         |
| Cllr B. Ramothwala      |   |         |
| Cllr RJ Mphogo          |   |         |
| Cllr JA Williamson      |   |         |
| Cllr SK Shayi           |   |         |

**B. OFFICIALS**

|                        |   |   |
|------------------------|---|---|
| Mr TJ Mogano           | - | Acting Municipal Manager                    |
| Ms PF Nogilana-Raphela | - | Senior Manager: Corporate Services          |
| Mr H. Zungu            | - | Senior Manager: Community & Social Services |
| Mr NOC Mdungazi        | - | Senior Manager: Technical Services          |
| Mr CJ Lourens          | - | Chief Electrical Engineer                   |

|                 |   |   |
|-----------------|---|---|
| Mr MC Mashale   | - | Acting Senior Manager: Planning & Development |
| Mr KKL Pilusa   | - | Manager: Office of the MM                     |
| Mr TMT Sekwari  | - | Manager: Risk Management                      |
| Mr SE Mthombeni | - | Acting Manager: Admin                         |
| Ms JJ Visser    | - | Scribe  |

## **1. OPENING & WELCOME**

The Honourable Speaker Councillor MM Malatji welcomed the Honourable Acting Mayor Councillor SL Mohlala, Chief Whip, Executive Members, Proportional Councillors and Senior Managers led by the Acting Municipal Manager Mr TJ Mogano.

The Honourable Speaker declared the meeting officially opened.

## **2. SIGNING OF THE ATTENDANCE REGISTER**

All members present to the meeting signed the attendance register.

## **3. APPLICATION FOR LEAVE OF ABSENCE**

### **COUNCILLORS**

Cllr PJ Shayi  
Cllr MMA Mathebula  
Cllr R. Makasela  
Cllr GH Lamola  
Cllr SP Mashumu  
Cllr NB Maake  
Cllr SR de Beer

### **OFFICIALS**

|                 |   |                   |
|-----------------|---|-------------------|
| Ms MI Moakamela | - | Municipal Manager |
| Mr TS Mashale   | - | Manager (Legal)   |
| Ms L. Turbridge | - | Manager (Admin)   |

#### 4. STATEMENTS AND COMMUNICATIONS BY THE SPEAKER

The Speaker remarks as follows:

“It gives me a great joy and gratitude to welcome you to this special sitting.

We have assembled here this morning during the time of year where all South Africans are heading to different holiday destinations of their choice, while other will be spending time with their loved ones. But also, its assist us to reflect the hectic year gone by, our achievements and where we did not make it. However it is vital to note that we are all going for holiday knowing very well that our Municipality has received a qualified Audit Opinion for the 2017/18 financial year. Let us give ourselves a big round of applause.

Honourable members, I want to put it on record that, all the essential services such as water, electricity, refuse bag collection and sewage services will continue as normal. These services will not be tempered or compromised during this time of the year.

The Community Services, Disaster Management and Technical Department must up their game during this Festive Season and continue providing quality services to our people. DO NOT LET US DOWN!

I also like to call upon our Councillors to be visible and available to assist our communities’ during this Festive Season. Let us all obey the rules of the road at all time.

In this note, I would like to take this opportunity to wish you all, a magical and blissful holiday. Have a wonderful Christmas and Prosperous New Year”.

#### 5. NEW MATTERS

##### 519/18 KNOCK-OFF TIME DURING THE FESTIVE SEASONS (CORPS)

(5/7/1) (19<sup>TH</sup> DECEMBER 2018)

##### RESOLUTION

1. That Council **NOTES** the report.
2. That Council **NOTES** the last day before Christmas and the New Year’s Eve, which is Monday.
3. That Council **NOTES** that Monday the 24<sup>th</sup> and 31<sup>st</sup> December are full working days.

4. That Council **NOTES** the proposal that knock off time be 10h00 on Monday the 24<sup>th</sup> and 31<sup>st</sup> December 2018 respectively.
5. That Council **NOTES** the recommendation made during the Local Labour Forum to allow employees to take leave on the 27<sup>th</sup> and 28<sup>th</sup> December 2018
6. That Council **APPROVES** the knocking off time of 10h00 on Monday of the 24<sup>th</sup> and 31<sup>st</sup> December respectively.
7. That Council **APPROVES** that employees take leaves on the 27<sup>th</sup> and 28<sup>th</sup> December 2018.
8. That Directorates **TAKE CARE** of the Essential Services.
9. That the public **BE NOTIFIED** of the arrangement.
10. That Administration put **SYSTEMS IN PLACE** that refuse **BE COLLECTED** during the Festive Season.

**520/18**

**PAYMENT OF SALARIES DURING THE MONTH OF DECEMBER 2018 (CORPS)**

**(5/5/1/1) (19<sup>TH</sup> DECEMBER 2018)**

**RESOLUTION**

1. That Council **NOTES** the report.
2. That Council **NOTES** the pay day of salaries which is 25<sup>th</sup> of each month.
3. That Council **NOTES** that the 25<sup>th</sup> of December is Christmas day and a holiday.
4. That Council **NOTES** the need to pay salaries in time to allow employees to prepare for their festive seasons.
5. That Council **APPROVES** that salaries be paid on the 20<sup>th</sup> of December 2018.

**521/18                    REPORT ON STANDING TIME FOR TAMBO UPGRADING OF STREETS FROM GRAVEL TO TAR – PHASE 2 (TS)**

**(9/4/3/62)      (19<sup>TH</sup> DECEMBER 2018)**

**RESOLUTION**

**That the item BE REFERRED BACK to the next Executive Committee meeting.**

**522/18                    MIG IMPLEMENTATION ANALYSIS REPORT (TS)**

**(6/1/3)              (19<sup>TH</sup> DECEMBER 2018)**

**RESOLUTION**

**That the item BE REFERRED BACK to the next Executive Committee meeting.**

**523/18                    SETTLEMENT ACCOUNT – SEFAPANE LODGE (CFO)**

**(6/13/6)            (19<sup>TH</sup> DECEMBER 2018)**

**RESOLUTION**

**That the item BE REFERRED BACK to the next Executive Committee meeting.**

**524/18                    ITEM TO COUNCIL – CIGICELL (CFO)**

**(9/4/3/60)      (19<sup>TH</sup> DECEMBER 2018)**

**RESOLUTION**

**That the item BE REFERRED BACK to the next Executive Committee meeting.**

**525/18                    ITEM TO COUNCIL – AUDIT SUPPORT AND ADJUSTMENT TO AFS (CFO)**

**(6/15/1/2/2) (19<sup>TH</sup> DECEMBER 2018)**

**RESOLUTION**

**That the item BE REFERRED BACK to the next Executive Committee meeting.**

THE FOLLOWING ITEM HAS BEEN DISCUSSED IN COMMITTEE

**526/18            UPPER LIMITS FOR MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO THE MM (CORPS)**

**(5/5/1/1)        (19<sup>TH</sup> DECEMBER 2018)**

**RESOLUTION**

1. Council **NOTES** the content of notice 42023 relating to the determination of upper limits of Municipal Managers and Managers directly accountable to the Municipal Manager.
2. Council take **NOTES** of the upper limits of total remuneration packages of Municipal Managers and Managers directly accountable to Municipal Managers as set out in the schedule.
3. Council **NOTES** the total remuneration of packages of Municipal Manager at Minimum as R 1 038 509, 00 and that of Managers directly accountable to Municipal Manager also at minimum as R 857 571, 00.
4. Council **APPROVE** the upper limits of total remuneration packages of Municipal Managers and Managers directly accountable to Municipal Managers in category 3.
5. Council **APPROVES** the total remuneration of packages of Municipal Manager at Minimum as R 1 038 509, 00 and that of Managers directly accountable to Municipal Manager also at minimum as R 857 571, 00.
6. Council **APPROVE** the consultation with the MEC of the local Government for Limpopo and to seek approval of the Minister for category 4.
7. Council **IMPLEMENT** the payment to Municipal Managers and Managers directly accountable to Municipal Managers of upper limits with retrospective effect from 1 July 2018 in category 3.

**6. ANNOUNCEMENTS**

None.

**7. CLOSURE**

The meeting adjourned at 12h15.

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**CHAIRPERSON**